



Health, Safety and Environment (HSE) Policy

GreenTech Mining and Services LLC recognizes that the protection of health and safety of its employees and others involved in or affected by the operations and that the protection of the environment is an integral part of the company business performance and a prime responsibility of the management at every level in order to achieve accident-free and environmental friendly business.

GreenTech Mining and Services LLC HSE system is based on International Labor Organisation (ILO) and relevant legislations and requirements, adopts constructive measures for the protection of health, safety and the environment for all who may be affected by our activities. Employees are routinely trained on Health, Safety and Environment requirements, provided with necessary safety equipment and instructions, the implementation of which is regularly audited.

The company objectives are:

- Zero-accidents of all who affected by our activities
- Preserving of work equipment and tools
- Limits the adverse effect on the work environment during and after work

Compliance

- With all HSE related laws resolutions regulations Green Tech Mining and Services LLC HSE requirements, and understanding all necessary actions to implement such policy in a practical manner.

Working

- Safely following preventive instructions by all employees, contractors and those who are or may be affected by any risks associated with GreenTech mining Services LLC activities.
- Managing HSE operations at same pace with other activities
- Emphasizing the profound understanding of every person including employees and contractors that HSE is the personal responsibility of all
- Delegation of all employees to stop any activity performed in an unsafe manner or condition and that might lead to an incident

Assure

- Delivering all information statistics data related to HSE performance in a clear and orderly manner to relevant concerned parties
- The commitment of all contractors and suppliers towards HSE instructions
- Emphasizing the active participation of company managers and HSE officers in the internal HSE audits within the company and at our sites to evaluate the HSE performance and motivating best accomplishments by appreciation certificate and rewards.
- Appointing safety man of the month and best employee of the month at each site as well as safety Man of the Year and motivating the selected by appreciation certificates and rewards

Training and enhancing preventive awareness

- Through qualifying in training HSE employees and availing international codes and references by analyzing and managing near-misses that arise from company activities in studying lessons learned from incidents after investigation

Continuous Improvement

- Through striving to achieve continuous improvement and following the latest trends applied by HSE leaders.
- Availing suitable resources and issuing required regulations to implement and improve this policy
- Conducting periodic audits to ensure the effective application of the health, safety and environment management system

Environmental Protection

- Special consideration towards environmental protection and progressive reduction of emissions, waste and effluent disposal, all known to have a negative impact on the environment.
- Pollution mitigation to the minimum level through the application of the Environmental Protection Management system.

Signed on behalf of GreenTech Mining and Services LLC

Ernst Grisseemann

Klaus Mueller



Health, Safety and Environment (HSE) Policy

Chief Executive Officer

Chief Technical Officer